

Martin D. Rule, CPA

Professional Experience:

Over 25 years of experience in public accounting and industry related to employment tax compliance and payroll processing related to:

- *Penalty assessment mitigation services through administrative*
- *correction methods, penalty abatement requests and IRS appeal*
- *hearings*
- *Employment tax compliance related to mergers and acquisitions*
- *Employment tax audit defense*
- *Employment tax consulting related to compliance process*
- *improvement, executive compensation, multistate and*
- *international reporting and withholding requirements*

Other experience:

- *Adjunct Tax and Accounting Professor for several Illinois based*
- *Universities*
- *Frequent speaker on payroll and employment tax matters for*
- *Local Chapters of the American Payroll Association*
- *Tax and Payroll Director for large Chicago based Healthcare*
- *System responsible for payroll operations and all tax matters*
- *Tax and Payroll Director for large Illinois based University*
- *responsible for all payroll operations and tax matters*

Summary:

Martin possesses the tax technical and problem solving skills necessary to assess, manage and resolve complex employment tax matters. Martin also creates client value through team building of the client's staff and development of Payroll Department policies and procedures that when followed, will increase a Payroll Department's effectiveness and efficiency.