

Tracy Sigmann Bio: Tracy Sigmann, CPP, PHR, SHRM-CP is Legal Compliance Director supporting ADP's Human Capital Management (HCM) compliance team. Tracy has been with ADP for over 10 years, joining ADP after working as a Payroll and HR leader for several small and large companies with U.S. and international employees. Tracy is a regulatory compliance expert in a number of HCM areas and she is currently responsible for providing regulatory compliance support to ADP service offerings, including ADP Workforce Now®, Next Gen HCM®, and outsourcing services. Tracy is a frequent speaker and presenter on regulatory compliance topics on behalf of ADP for ADP's external events as well as outside Industry sponsored events and conferences. Tracy received her undergraduate degree from St. Thomas Aquinas College and has over 25 years of experience in a variety of industries in the areas of payroll, human resources, benefits, finance and HCM technology.