

Terry has worked in the payroll field for about 39years, for companies that include Entrust Datacard, HealthPartners, Musicland (Retail), Foster Wheeler Energy Corp. (Construction), Safety Harbor Health Spa (Resort) and the United States Navy.

Terry is a member of the Northstar Chapter and American Payroll Association. He received his credentials as a Certified Payroll Professional (CPP) in the fall of 1995. For the past 23 years he has been an instructor for CPP/FPC classes and for 5 years was an instructor for the PPLS classes.

Terry was honored as 2002 Northstar Chapter Professional of the Year and in 2003 He received APA's Donald W. Sharper Education Grant. In 2015 he received APA's Meritorious Service Award.

Terry is currently on APA's Chapter Recognition Committee, served 4 years on APA's Nominating and Elections Committee and is one of APA's CHAMPS mentor since 2004. He also served 2 years as APA's Region 2 Board of Advisor Group and has served on APA's sub-committee writing exam questions for FPC/CPP exam since 2003.