Here are the bio's for the presenters for the December 4, 2026 educational meeting:

John Lestock, MSTA, CPP, CEBS, QPA, Tax Accountant – International Assignee Tax at Boeing

Topic: Introduction to Global Payroll for U.S. Payroll Professionals

Bio:

John Lestock, MSTA, CPP, CEBS is an international assignee tax accountant at The Boeing Company. He has experience working on payroll in many different countries, including Ireland, Belgium, Israel, Japan, Hong Kong, and Turkey. He has over 25 years of experience as an accountant specializing in payroll and pension plans. His diverse experience includes payroll administration, pension plan administration, compliance auditing, sales and use tax preparation, and corporate accounting.

John is a former vice president of PayrollOrg (PAYO) and is currently a PAYO Ambassador, a member of the Government Relations Task Force (GRTF) State and Local Topics Subcommittee, and a member of the Strategic Payroll Leadership Task Force (SPLTF) Global Payroll Subcommittee.

Sarona-Lee Wilde, CPP, Payroll Compliance Specialist at People2.0

Michelle Ganzer, CPP, Senior Payroll Manager at REI Co-op

Topic: Yearend and 2027 Tips

Bio:

Bio: Michelle has 40+ years of leadership experience specializing in payroll, process improvements, best practice, tax, compliance, internal controls, and mergers/acquisitions. She expanded her footprint as a Global strategic leader with experience in global payroll system selection/conversions, global mobility, and global expense reimbursement development. Michelle is passionate about payroll, education, community involvement, and mentoring others.

Michelle earned her Certified Payroll Professional designation in 1992. Currently, Michelle serves as a PayrollOrg/APA Ambassador, a member of the National Speakers' Bureau, Hotline Referral Service, CHAMPS and Strategic Payroll Leadership Task Force. Previously, Michelle served as PayrollOrg/APA as Vice President (4 years), Board of Advisor (4 years), Chair of Grant committee and member of the Shared Service, Direct Deposit, and Manufacturing committee.

Michelle started the Greater Milwaukee PayrollOrg Chapter in 1994 and served on their Board for 33 years as VP, President and Chair of many committees. Michelle is currently on the Board of the Chicago Chapter as the Education Director. Michelle is proud to be a member of the Bay to Gulf FL Chapter, HIPAYO (Hawaii) Chapter, Orange County - CA Chapter, NorthStar - MN Chapter of PayrollOrg, Rainier Chapter of Washington, Northern Colorado PAYO Chapter, and Chicago Chapter.

Michelle was honored to receive the recognition of 2012 Payroll Women of the Year. She received three Best Practice Prism awards (2003, 2011 and 2015). Michelle is a speaker at PayrollOrg Congress, PAYO Statewide/Chapter meetings, PAYO Chapter Leadership Summit, PAYO Payroll Leaders Conference, PayrollOrg Yearend, 101 PAYO class, Global Management, and other interactive virtual classes.

One of Michelle's favorite holidays is National Payroll Week, and she teaches Money Matter and promotes NPW all year round! Michelle lives in Milwaukee, WI, but loves traveling to Northern Wisconsin enjoying lake life, playing games, and watching sunsets with family and friends. Have a grand day!

Robin Davis, CPP, Director of Payroll Operations at Abound Health

Topic: Disaster Recovery

Bio:

Robin Davis, CPP, has been a Certified Payroll Professional for more than 25 years. She serves on the Board of Advisors for PAYO Region 2 and is a member of PAYO's National Speakers Bureau. She is also the current president of the Bay to Gulf Chapter of Payroll.org in the Tampa/St. Petersburg, Florida area.

Robin currently serves as Director of Payroll Operations for Abound Health in Charlotte, North Carolina, where she oversees payroll processing and payroll tax for nine FEINs across 14 states, including Michigan, Ohio, and Pennsylvania.

Throughout her payroll career, Robin has worked across a wide range of payroll environments, including hospitality with tipped employees, manufacturing, U.S. and Canadian payrolls, higher education at the University of South Florida, and healthcare with traveling nurses.